



10 BENEFITS

of being an inclusive employer

1 in 5 Australians live with disability, but many still struggle to get their foot in the door with employment.

When hiring your next team member, cast the net a little wider. By hiring people with disability, you can ensure your business isn't missing out on reaching its full potential.

Read on to learn about the many benefits hiring a person with disability can bring to your businesses.

- 1** People with disability are often innovative problem solvers because they're constantly having to adapt to the world around them. Thinking outside the box, being creative and solutions-focused are all transferable skills that can benefit your business through innovation.
- 2** Research on workers with disability show they often have lower absenteeism, lower incidence of workplace injury and less employee turnover. These factors all contribute to a strong workplace culture, while positively impacting a business' bottom line.
- 3** Employees in inclusive workplaces are more likely to be engaged, motivated and productive. When workplaces are seen to be environments where people's differences are welcomed and accepted, employees will typically stay in their roles for longer.
- 4** Employing people with disability can help your business improve and grow its goods and services, to make them more disability-friendly. Who better to provide guidance on how to make improvements from a disability perspective, than a person with disability?
- 5** Many people with disability are vocal about which businesses are disability-friendly, and are keen to share that information with their friends, family and other people with disability. Because so many businesses are not disability-friendly, customers with disability tend to become loyal, long-standing customers to businesses that are.
- 6** Build your reputation. Customers like to see the diversity of society reflected within a businesses' workforce. Studies have shown employees and customers are more loyal to organisations that demonstrate they value diversity and inclusion.
- 7** Many contracts and tenders now require organisations to demonstrate their commitment to diversity and inclusion.
- 8** Workplace culture benefits from the different experiences and perspectives that people with disability bring. Teamwork is enhanced, staff morale boosted and positive outcomes result.
- 9** Wage subsidies are available for employers. Financial assistance for workplace modifications is also available.
- 10** As an employer, you have the chance to change a person's life by offering them the opportunity of meaningful employment.



Did you know that other Moreton Bay businesses have benefited from being an inclusive employer? Read on to find out how.





About EPIC Assist

EPIC assists businesses to hire people with disability and mental health conditions for roles in their organisations. We take the time to understand the businesses' needs and find the right person for the job.

EPIC works with businesses to break down barriers around hiring people with disability, and help build more diverse and inclusive workplaces. Our approach is based on achieving sustainable employment.

What Moreten Bay businesses are saying



Eli Magnus, Owner
Petite Waffles

"We recently hired Daniel through EPIC, and I noticed he was a little quiet during his first week. I called EPIC and the next day they sent out a support worker. That was so good for him, in less than 24 hours EPIC got someone out here. We'll never stop working with EPIC; we are a family now."



Maureen O'Brien-Stone, Chief Executive Officer
Technology for Ageing and Disabled QLD (TADQ)

"We've had a number of staff in the receptionist role, and Taylah stands out as someone who is right for that position, where you're the front-line person talking to people. She's patient, understanding, and has a natural empathy for people that comes out when she's talking to them on the phone."



Peter Lockhart, Joint Managing Director and Executive Chairman
DDH Graham

"I just honestly think working with EPIC has been one of the best things we've ever done, and I've had that comment from a lot of our staff. The carers at EPIC have really made a huge difference. They've bridged that gap and played a huge part in what's made it successful."

To learn more, get in touch with EPIC Assist:

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